



Circular No.08 of 2019

Date: 30.03.2019

To all Units / Members,

Dear Comrades,

REVISION : VACATION POLICY

We are happy to inform that the Vacation Policy has been revised as per the demand of the Federation and now in terms of the new policy majority of the Award Staff is out of the purview of Vacation Policy which has been approved by the Bank in the Executive Committee Meeting of the Central Board on 22.03.2019.

We reproduce the Circular No.08 of 2019 dated 29.03.2019 issued by Com. Sanjeev K. Bandlish, General Secretary, All India SBI Staff Federation appending the contents of letter No.GS/2019/23 dated 29.03.2019 addressed to the Dy.Managing Director(HR) & Corporate Development Officer, State Bank of India, Corporate Centre, Mumbai, for information of all our members.

With warm greetings,

Pradip Kr. Baishya
(Pradip Kr. Baishya)
General Secretary

"We invite your kind reference to our letter No.FED/GS/2018/85 dated 02.01.2019 on Mandatory Leave under Vacation Policy and the subsequent discussions on the above subject in the Central Bipartite Meeting between the Federation and the bank management on 09.03.2019 at Ahmedabad.

2. We are glad to learn that revision in the coverage of the vacation policy confining only to those staff members holding the positions/posts as 'Sensitive' from the vigilance point of view and all staff members in India handling transaction applications/ software relating to Forex transactions, Treasury operations, Trade & Finance having financial implications has been approved by the Executive Committee of the Central Board on 22.03.2019.

3. We place on record our sincere thanks to the respected Chairman of our Bank, your good-self, the Chief General Manager(HR), the Dy.General Manager(IR) and the entire team of HR at Corporate Centre for the instant proactive response to the issue and the initiatives made for obtaining the approval of the Central Board of the Bank.

4. While we assure you our utmost co-operation and co-ordination in all your endeavor towards the growth and prosperity of the Bank, we once again thank you very much for the efforts taken in acceding to our request on the above issue."

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| NATIONAL CONFEDERATION OF BANK EMPLOYEES..... |ZINDABAD |
| UNITED FORUM OF BANK UNIONS..... |ZINDABAD |
| STATE BANK OF INDIA STAFF ASSOCIATION |ZINDABAD |
| OUR SOLIDARITY..... |ZINDABAD |
| OUR UNITY..... |ZINDABAD |
| INQUILAB..... |ZINDABAD |